

# **CORPORATE SOCIAL RESPONSIBILITY POLICY**

**Name of company: Greyfield Integrated Service Limited**

Greyfield Integrated Services Limited (Greyfield) sees its responsibility as a continuing commitment to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as those of the sub-contractors, suppliers, clients, local community and society at large.

This Statement is about how Greyfield takes account of its economic, social and environmental impact in the way it operates its business. By demonstrating our commitment to Corporate Social Responsibility we aim to align our business values, purpose and strategy with the needs of our workforce and clients, whilst embedding such responsible and ethical principles into everything we do.

## **Environment**

Greyfield Integrated Services recognise that construction activities generate waste, we take our responsibilities in this regards seriously and are committed to taking actions to reduce the level of waste generated to an absolute minimum as is detailed in our Environmental policy and procedures.

We will continuously implement the Company's Environmental Policy, and we will monitor and minimise waste in all forms across all sites through a range of disciplines and procedure.

Wherever possible, we will employ the local suppliers and contractors, thus reducing the CO2 emission by way of transportation.

## **Local Community**

Greyfield Integrated Services will strive to make a positive contribution to the communities in which we work, both economically and socially. We will engage in proactive community relations and seek to act as a good neighbour and citizen wherever the Company operate.

The Directors will also ensure that our work with the local community involves:

- Working and supporting local and national charities
- Encouraging volunteer work in community activities
- Supporting local schools
- Undertaking voluntary business advisory services via professional bodies

## **Clients**

Greyfield Integrated Services will ensure that we deal responsibly, openly and fairly with clients and potential clients by:

- Ensuring that all our advertising and documentation about the business and its activities are clear, informative, legal, decent, honest and truthful
- Being open and honest about our products and services and telling customers what they want to know, including what we do to be socially responsible
- Ensuring that if something goes wrong we will acknowledge the problem and deal with it
- We will listen to our clients so that this can help us improve the products and services we offer to them
- Ensuring that we evaluate what we do in order to constantly improve our competitive edge in the marketplace.

## **Suppliers**

Greyfield Integrated Services will ensure that we deal responsibly, openly and fairly with suppliers and sub-contractors by:

- Ensuring that we use local suppliers and sub-contractors as much as possible
- That we will endeavour to pay on time
- Not expecting any discounts to have a detrimental effect on their business

## **Corporate Ethics and Human Rights**

Greyfield Integrated Services will undertake its business based on the principles of fairness and sincerity, act with the utmost respect for human rights and pursue a high sense of corporate ethics in the global business market which encompasses diverse cultures, morals, ethics and legal systems.

The operational and ultimate responsibility for the commitment to our corporate social responsibility principles lies with the Managing Director of Greyfield. Every employee is expected to give their full cooperation to the above principles in their activities at work. Our Sub-Contractors, Suppliers and Consultants are also expected to apply our environmental principles.

The effectiveness of the Policy Statement will be monitored and reviewed at least annually by the Directors to ensure the Company's continuing compliance with any relevant legislation, to meet new business requirements and to identify areas in need of improvement. We will also ensure that all changes will be brought to the attention of employees.

For: **GREYFIELD INTEGRATED SERVICES LIMITED.**



**DATE: 28<sup>th</sup> Oct 2016**

***Bldr. Aiteobhor, Lynus MNIOB***  
**Chief Executive Officer**