



Building & Civil Engineering Contractor

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HEALTH AND SAFETY POLICY

FORWARD

This is the Health and Safety Policy document for GREYFIELD INTEGRATED SERVICES. The Company have implemented measures to protect the Health and Safety of its employees at work, it should be remembered that the workplace can be a potential source of danger and many simple tasks carry risks to Health and Safety if not undertaken correctly.

It should be noted that the Health and Safety at Work Act 1974 etc., states that “It shall be the duty of every employee while at work:-

- a. to take reasonable care for the health and safety of himself and of other persons who may be affected by his acts or omissions at work, and
- b. as regards any duty or requirement imposed on his employer or any other person by or under any of the relevant statutory provisions, to co-operate with him so far as is necessary to enable that duty or requirement to be performed or complied with”.

Management are also bound by the Act:

“It shall be the duty of every employer to ensure so far as is reasonably practicable, the health, safety and welfare at work of all his employees”.

The Management also have a common law duty:


“The employer must take reasonable care not to subject his employees to unnecessary risks”.

HEALTH AND SAFETY POLICY STATEMENT

1. It is an important duty of Greyfield Integrated Services, in the conduct of its business operations, to ensure a safe and healthy working environment for all its employees in compliance with OHSAS 18001. The Company accepts the fact that this implies the corresponding duty of ensuring that the necessary organisation, equipment and training is provided to fulfil this obligation. An effective Health and Safety Policy requires the full collaboration and co-operation of all employees and, therefore, everybody is asked to read this document and accept their own personal responsibility for Health and Safety at work.
2. It is the responsibility of Management and Supervisors:-To detail the Health and Safety objectives of the Company in the Annual Operating Plan. To comply with relevant legislation so as to ensure that safe systems of work and a safe and healthy working environment exists; adequate resources will be made available to ensure the success of this Policy. By consultation and joint involvement of Management and employees, to enlist the active interest, participation and support of employees in promoting good standards of Health and Safety at Work. To ensure that all concerned are fully aware of their own personal responsibilities for Health and Safety at Work. To commit to continually improving Health and Safety performance.

3. It is the responsibility of every employee: - To take all reasonable care for the health and safety of himself and of fellow employees and to report any hazard even if it can be controlled personally. To co-operate with the Company by observing safety rules and complying with any measures designed to ensure a safe and healthy working environment. The role of the Safety Committees are of vital importance for maintaining a continuous and critical scrutiny of working conditions throughout the construction sites; reviewing the safety performance and promoting safer working.
4. The Managing Director, accepts ultimate responsibility for Health and Safety within the Company as a whole. All Management staff, Supervisors and employees generally are expected to support and implement this policy whole-heartedly.
5. The Policy and procedures will be reviewed quarterly by the Health and Safety Committee.

For: **GREYFIELD INTEGRATED SERVICES LIMITED.**



Bldr. Aiteobhor, Lynus MNI OB
Chief Executive Officer

DATE: 28th Sept 2016